

Office of Legal Education

U.S. Department of Justice

Executive Office for United States Attorneys

1620 Pendleton Street

(803) 544-5100

Columbia, SC 29201-3836

FAX (803) 544-5110

EFFECTIVE NEGOTIATIONS TECHNIQUES by Norbert Jacker

genda

8:30 - 9:00 a.m. REGISTRATION

> **TOTAL MINUTES:** 150

/ 50 = 3 Hours inc. (Ethics 0)

2.5 Hours inc. (Ethics 0) /60 =

9:00 - 9:50 a.m. Preparation for **Negotiations**

(TAPE 1 - 50 min) Benefits of getting background information

Holding practice negotiation sessions

Creating the proper atmosphere

9:50 - 10:05 a.m. Break

10:05 - 10:55 a.m. **Strategy and Tactics in Negotiations**

Threats and Promises

(TAPE 2 - 50 min) The Hard Bargainer

Offers and Demands

Assumptions and Ambiguities

Precedent and Mediation

Agreements

10:55 - 11:00 a.m. Stand-Up Break

11:00 am - 11:50 am. **Psychological Factors and Ethical Considerations** in Negotiations

(TAPE 3 - 50 min) Racial, ethnic, gender and age differences

Lawyer incompetence

Errors or omissions in an agreement

Communication with the other attorney's client

Exceeding the authority given by the client

11:50 - 12:00 p.m. **Discussion & Questions**

12:00 p.m. **Evaluations and CLE & Wrap-up**